

TAY DISTRICT SALMON FISHERIES BOARD

MINUTES FROM VIRTUAL ZOOM MEETING held 2pm Wednesday, 23rd September 2020

Present: Iain McLaren (Convener), Steve Mannion, Claire Mercer Nairne, Tom Monaghan, Cllr. Andrew Parrott, Jim Perrett (Vice Convener), Alex Stewart, Allister Wallace

In Attendance: Dr. David Summers (Fisheries Director), Inga MacGillivray (Clerk to the Board)

1. **Apologies:** Simon Furniss and David Godfrey

2. **Declarations of Interest:** No interests were declared.

3. **Election Protocol for December 2020**

(FMS/Fishlegal election protocol had been circulated previously and was taken as read.)

IMacG proposed the protocol suggested by FMS/Fishlegal be adopted for the 2020 elections with the addition of postal voting which had been practiced in the past and would give those with technological issues a chance to vote. ALL agreed.

CMN suggested the candidates should provide a short resume to be distributed amongst the voters, and this was favourably received.

It was mentioned that AR had called for IMacG to be removed from the part of the election process, but ALL rejected this idea. DS reminded the Board that it was a legal requirement for the Clerk to run the elections.

IMacG suggested an independent verification process be used, to which AP suggested the Council may be able to help. The Convener expressed his displeasure that this should be necessary but felt it should be done to protect the Clerk.

ACTION: AP to speak to election department within Council and provide contact details to IMacG were they able to help in any way.

(The FMS Code of Conduct for Boards had been previously circulated and was taken as read.)

IMacG suggested adopting the FMS Code of Conduct as part of a Board member's job description and posting this on the website prior to the election

AP stated that elected council members were required to sign a code of conduct agreement on election.

The Convener thought the code could be strengthened by the addition of sections on how Board members interacted with staff and outside agencies, and SM stated the Code was robust but he was not against any strengthening. TM suggested adding Board members behaviour outwith meetings. The following actions were agreed:

ACTION: DS/IMacG to outline Board member job description

ACTION: IMacG to ask for resumes from all candidates putting themselves forward for election

ACTION: ALL to familiarise themselves with the Code of Conduct for discussion and adoption at next meeting in October.

4. **FMS Code of Conduct for Boards**

Discussed under Item 3

5. **Hatchery Manager/Fisheries Officer Retirement**

ACTION: IMacG to source plaque and gift

6. **TGA Legal proceedings and Grievance Procedure Update**

The matters were discussed and various actions were agreed.

7. **AOB**

Elections:

AP suggested independent organisation ran the election to protect Clerk.

ACTION: IMacG to check with Fishlegal if independent organisation could run election.

Positive Meeting:

AW conveyed his pleasure at attending such a refreshingly positive Board meeting, to which all agreed.

The meeting was closed.

The next meeting is scheduled via Zoom for Tuesday, 27th October 10am